

What's new for 2025

The 2025 MyWell-Being Program begins **Nov. 1, 2024, and runs through Oct. 31, 2025,** giving you a full year to earn your incentive.



Take steps to live better everyday with **MyWell-Being.** Join us and be your best self all year long.

Join today by scanning the QR code above, or by visiting join.personifyhealth.com/BannerHealth.

Download the Personify Health mobile app for iOS or Andriod. You'll earn bonus points the first time you log in.

Connect an activity tracker to receive credit for your steps, active minutes and sleep. Platform syncs with many devices and apps such as Apple Health, Fitbit, Withings, Misfit, etc. NOTE: This is not required



Upload a profile picture and add friends and colleagues.

5

Set your interests to get personalized daily tips to help you eat health, get active, reduce stress, sleep well and more.



Participate in the MyWell-Being Program daily to earn your well-being incentives.

Earning potential

| | Points achieved and discount earned | | | | |
|------------------------------------|-------------------------------------|--------------------------|--------------------------|---------------------------|---------------|
| Date of hire | 30,000 Level 1 | 50,000 Level 2 | 70,000 Level 3 | 100,000 Level 4 | Deadline |
| Current team members | \$20 month | \$35 month | \$50* month | Drawing entry | Oct. 31, 2025 |
| Q1 (Jan.1 - Mar. 31, 2025) | \$20 month | \$35 month | \$50* month | Drawing entry | |
| Q2 (Apr.1 - Jun. 30, 2025) | \$35 month | \$50* month | Drawing entry | | |
| Q3 (Jul.1 - Sept. 30, 2025) | \$50* month | Drawing entry | | | |
| Q4 (Oct.1 - Dec. 31, 2025) | Automatic \$50 incentive | | | N/A | |

*The total premium discount will be \$50/month with Comprehensive Dental and Value Vision plans for employee-only coverage at no cost. Non-medical plan team members, as well as residents and fellows, will receive a \$180 one-time taxable cash award in 2026. Benefit eligible team members not enrolled in a medical plan can also earn the free dental and vision plans, in addition to the cash award.

How to earn

MyWell-Being is for everyone--simply make healthy decisions to earn points towards your well-being incentive. The more you make, the more points you receive. See full list of point opportunities in the Rewards section of the MyWell-Being platform.

| Daily | Upload steps from your compatible device or mobile app per 1,000 steps | |
|-----------|---|-------|
| | Do your daily cards | |
| | Track your Healthy Habits | 10 |
| | Complete a mindfulness session | 20 |
| Monthly | Watch video from the Personify Health Media library 4x/month | 20 |
| | Win the promoted Healthy Habit Challenge | |
| | Take 7,000 steps 20 days in a month | 400 |
| Quarterly | Personify Health Nutrition Guide - Choose your eating type | 250 |
| | Set your interests | 250 |
| | Well-Being classes 10x/quarter | 100 |
| Yearly | Complete an Annual Wellness Exam with your primary care provider | 4,000 |
| | Completed Health Check Survey | 1,000 |
| | Complete financial wellness workshops with Fidelity 10x/year | 100 |
| | Donate blood or plasma 3x/year | |
| | Preventative screenings 3x/year | 200 |

Questions?

Email **BHMyWell-Being@bannerhealth.com** or contact your facility's **well-being coordinator**. Find us on **VivaEngage@MyWell-Being**. Chat with Personify Health: **member.personifyhealth.com** | 2 a.m. – 9 p.m., EST, Monday – Friday Call Personify Health: 844-982-2217 | 8 a.m. – 9 p.m., MST, Monday – Friday

